

UK Tax Policy Statement

This statement applies to the UK group entities within IDEX Corporation. By making this policy publicly available, we regard this policy as complying with Part 2 of Schedule 19 of the Finance Act of 2016, for the financial year ending 31 December 2024.

Commitment to Compliance

We comply with the tax laws and practices in all of the jurisdictions in which we operate – which means we adhere to all of the relevant rules on income/deductions in determining the amount of tax owed. This involves disclosing all of the relevant facts and circumstances to the HMRC and claiming reliefs and incentives where available.

Responsible Approach to Structuring our Tax Affairs and Engagement with HMRC

In addition to other relevant factors and circumstances, we will consider the impact of taxation in structuring our commercial/business activities with a view to maximizing value for our shareholders on a sustainable basis, claiming credits, reliefs and incentives where available and within the applicable laws, as well as taking the necessary steps to reduce the risk of double taxation.

IDEX's appetite for tax risk is low, however, given the scale and diversity of our businesses, risk will inevitably arise from time to time in relation to the interpretation of complex tax laws. We seek to identify, evaluate, monitor and manage these risks to ensure they remain within our risk tolerance and objectives as a company. Where the exposures resulting from uncertainties in tax law or its interpretation in a particular tax jurisdiction are deemed significant, IDEX will seek external expert advice.

We engage with HMRC with honesty, integrity, respect and committed to prompt disclosure in all tax matters. We seek to develop open working relationships with the tax authorities worldwide based on trust and transparency while seeking consensus and avoiding conflict. We recognize that there may be areas of differing legal opinion between ourselves and HMRC and where this occurs we are prepared to defend our position through all available options (including litigation) but only after exhausting all options to resolve the disputed item through proactive discussions.

Code of Conduct and Oversight

Our global tax policies are approved by the Vice President of Tax and overseen by the Chief Financial Officer. The tax policy is aligned with the IDEX guiding principles which is reviewed and approved by the IDEX Board of Directors.