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| <u>Health and Safety Policy Statement</u> | Approved: | Jim Walker |
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FTL Seals Technology Ltd is committed to providing and maintaining a safe and healthy workplace for all employees, contactors, authorised visitors and anyone else who may be affected by our operations. Hazards and risks to health and safety will be eliminated or minimised, as far as is reasonably practicable.

We are committed to ensuring we comply with the requirements of health and safety legislation and the guidance of the Health and Safety Executive by promoting best practices throughout our business.

All levels of management are accountable for providing a safe working environment and enforcing safe working procedures and practices. Senior Management and supervisors will give health and safety the same priority as productivity, quality or environmental issues, demonstrate their commitment to health and safety and lead by example.

All employees, contractors and authorised visitors are responsible for their own health and safety and that of other persons. They are accountable for following safe working procedures and reporting unsafe acts and safety incidents. In addition, they have the responsibility to refuse unsafe work, for which discriminatory action will not be taken against them.

Our goal is to provide a safe and healthy work environment that is free from workplace injury and illness. This will only be achieved through the participation, co-operation and commitment of everyone in the workplace.

This Health and Safety Policy shall be reviewed periodically to ensure its continued suitability.



Jim Walker – Site Leader

Date: 27.07.2023